

**MEMORANDUM OF AGREEMENT**

-between-  
LOCAL 801, IAFF  
-and-  
CITY OF DANBURY

The parties to this Agreement are Local 801 of IAFF (“Union”) and the City of Danbury (“City”).

WHEREAS, the collective bargaining agreement (“Contract”) for employees represented by the Union expired on June 30, 2017; and

WHEREAS, the Union and the City have agreed to extend the expired Contract to cover the period July 1, 2017 through June 30, 2020, with certain changes;

NOW, THEREFORE, the Union and the City agree to modify the Contract as follows:

**1. Article 27, Wages and Appendix A:**

The wage schedules/wage rates effective July 1 of 2015 and 2016 shall be deleted from the contract. New wage schedules/rates shall be substituted reflecting the following increases:

Effective July 1, 2017 - 2.75 percent

Effective July 1, 2018 - 2.75 percent

Effective July 1, 2019 - 2.75 percent

For bargaining unit employees on the active payroll as of the date of the ratification and signing of this Agreement by both parties, the July 1, 2017 wage increases shall be retroactive.

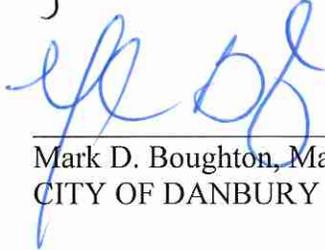
For bargaining unit members who were on the active payroll as of July 1, 2017 but who retired prior to the ratification and signing of this Agreement by both parties, the July 1, 2017 wage increases shall be retroactive from July 1, 2017 through the date of retirement.

**2. Article 41, Duration:**

Section 1 of Article 41 shall be modified to reflect the fact that the extended agreement shall expire on June 30, 2020.

Dated this 8 day of February, ~~2017~~ 2018 )

  
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Robert Forbes, President  
LOCAL 801, IAFF

  
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Mark D. Boughton, Mayor  
CITY OF DANBURY