

MEMORANDUM OF AGREEMENT
BETWEEN
TEAMSTERS LOCAL 677
AND CITY OF
DANBURY
(Public Utilities – Public-Works-Public Buildings)

The parties to this Memorandum of Agreement are the International Brotherhood of Teamsters Local Union No. 677 (hereafter the "Union") and the City of Danbury (hereafter the "City").

WHEREAS the Union and the City desire to extend the current Collective Bargaining Agreement from July 1, 2017 through June 30, 2020.

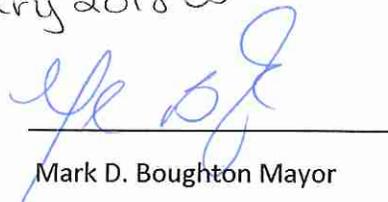
WHEREAS the Union and the City agree to modify the current Collective Bargaining Agreement as follows:

1. All employees covered by the Collective Bargaining Agreement shall receive a pay raise of two and three-quarter percent (2.75%) effective on July 1, 2017.
2. All employees covered by the Collective Bargaining Agreement shall receive a pay raise of two and three-quarter percent (2.75%) effective on July 1, 2018.
3. All employees covered by the Collective Bargaining Agreement shall receive a pay raise of two and three-quarter percent (2.75%) effective on July 1, 2019.
4. Effective July 1, 2017, the City shall comply with all of the provisions of Article 14 and the rate of contributions for the Health Services and Insurance Plan in Article 14.1 shall be \$9.95 per hour.
4. Effective July 1, 2018, the City shall comply with all of the provisions of Article 14 and the rate of contributions for the Health Services and Insurance Plan in Article 14.1 shall be \$9.95 per hour.
5. Effective July 1, 2019, the City shall comply with all of the provisions of Article 14 and the rate of contributions for the Health Services and Insurance Plan in Article 14.1 shall be \$10.20 per hour.

Dated this 9 day of ~~December, 2017~~ January 2018


John P. Capobianco

Sec/Treasurer Teamsters Local 677


Mark D. Boughton Mayor

City Of Danbury